

Libraries (Including Library Resources fund):

What is provided?	Why is it provided?	What drives demands?
<p>The library service currently provides the following:</p> <ul style="list-style-type: none"> • 4 branch libraries • Lending services (Books and audio-visual materials) • Reference, information and local studies • Young people’s services • ICT learning centres • Events and festivals including Agatha Christie • Management of the resources fund – which pays for the acquisition of books and other materials for adults and children 	<p>The Council has a statutory responsibility to “provide an efficient and comprehensive Library Service” (1964 Public Libraries and Museums Act)</p>	<ul style="list-style-type: none"> • Members of the public including local residents & visitors • Friends of Library Groups • Professional bodies (Chartered Institute of Library and Information Professionals/Society of Chief Librarians)

Draft Proposals – Outline details	Actual Budget 2014/2015	Savings for 2015/16		Proposed Budget 2015/2016	Implementation Cost	Delivery Date	Possible Risks / impact of proposals
		Income £	Budget reduction £				
	1,263,000			965,500			

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<p>40. Removal of Churston library from Torbay Council's library service provision.</p> <p>Churston library could be</p> <ul style="list-style-type: none"> handed over to the community for future delivery as part of redevelopment of the existing library and adjoining site Handed over to the community for future delivery from existing site Closed 			105,000		<p>Associated redundancy costs and pension strain if applicable</p> <p>Project costs – capital and staffing</p> <p>Support for community in setting up for service delivery.</p>	April 2015	<p>Major Proposal</p> <p>Risk of legal challenge if service is considered not to be comprehensive (Public Libraries and Museums Act 1964)</p> <p>Opportunities for the future of the site will need to consider the feasibility of development, the capacity to deliver the project and the ability/willingness of the community to take on service delivery at no cost to the Council, together with the potential consequent impact upon the range and quality of services that may be offered.</p> <p>A needs assessment has been undertaken regarding the library service – details of which will be provided to aid decision making.</p> <p>It is proposed that transitional funding is applied for 15/16 to enable an alternative community solution to be explored (£105k) - this is subject to agreement.</p>

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41. Reduction in the Library relief staffing budget			7,500		Associated redundancy costs and pension strain if applicable	April 2015	Internal Proposal Increased pressure in trying to maintain adequate staffing levels in the event of planned, unplanned or long term absences in frontline departments. There is the potential that as a result of the reduction in relief staff this may result in unscheduled closures.
42. Loss of post of Inclusion Services Coordinator (0.51 fte) within Library services			11,900		Associated redundancy costs and pension strain if applicable	April 2015	Minor Proposal Loss of role for disadvantaged groups including elderly and disabled. Cessation of Blind Club at Torquay library, and of Prime Time Group (for age 55+) at Paignton Library. Remaining member of staff in this section will transfer to Bibliographical Services team, together with responsibility for RNIB subscription service for Visually Impaired Persons and residential home service.

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43. Staffing changes within Library services.			93,150		Associated redundancy costs and pension strain if applicable	April 2015	<p>Internal Proposal</p> <p>This will mean fewer functions can be delivered across the service</p> <p>Limited capacity to support the delivery of new initiatives and projects in line with national drivers such as ‘national offers’.</p> <p>Current range of services, in line with current expectations of a modern library service, and overall service, will continue to be supported, albeit on a reduced basis.</p>
44. Reduction in managerial and Supervisory roles at Paignton Library and Information Centre			5,500		Associated redundancy costs and pension strain if applicable	April 2015	<p>Internal Proposal</p> <p>Reduction in line with removal of the mobile library service, formerly managed by staff at Paignton Library and Information Centre (PLAIC), in 2014.</p>
45. Alignment of staffing structure at Torquay Library			4,500			April 2015	<p>Internal Proposal</p> <p>Vacancy management</p>
46. Reduction in Library resources fund			67,850			April 2015	<p>Major Proposal</p> <p>Resources fund reductions will mean that fewer books, DVDs, CDs, spoken word materials and online resources will be purchased.</p>

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47. General efficiency savings within Libraries			2,100			April 2015	Internal Proposal